



1st December, 2023

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001 BSE Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. NSE Code – VIPIND
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Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, we wish to inform you that Mr. Vikas Anand Vice-President Human Resources of V.I.P. Industries Limited has vide email dated 1st December, 2023, tendered his resignation. Disclosure of information pursuant to Regulation 30 is enclosed herewith and marked as **Annexure A**.

It is further informed that there is no other material reason for the resignation other than the reason mentioned in his resignation letter. The copy of the said resignation letter is enclosed herewith as **Annexure-B**.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head - Legal

Encl: as above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation
2.	Date of appointment /cessation (as applicable) & term of appointment	As per email dated 1 st December, 2023.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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Resignation - Vikas Anand

Vikas Anand <vikas.anand@vipbags.com>

Fri 12/1/2023 8:43 AM

To: Neetu Kashiramka <neetu.kashiramka@vipbags.com>

Dear Neetu,

This is with reference and further to our discussion, I would like to inform you that I am resigning from my position as Vice President – Human Resources at VIP Industries.

It has been a privilege to lead the HR, Admin & EHS Functions of VIP Industries since Sep 2022. However, on account of personal reasons I have decided to resign from my position at VIP Industries.

Request you to accept my resignation and relieve me from the services of the organization. I will do my best to ensure a smooth transition of my responsibilities during my notice period.

I would like to take this opportunity to thank you, Radhika, leadership team, HR team, Admin & EHS team and all my colleagues that I have worked with closely for the support during my tenure at the Company. I wish you and VIP Industries the best of success in the future.

Regards,

Vikas Anand

Vice President – Human Resources | **VIP** | VIP Industries Ltd. | +91 9686452803 | www.vipbags.com